3

Social

competencies

#### **Faculty of Engineering Management** STUDY MODULE DESCRIPTION FORM Name of the module/subject **Enterprise Management** 1011105211011160194 Profile of study Field of study Year /Semester (general academic, practical) Logistics - Part-time studies - Second-cycle (brak) 1/1 Elective path/specialty Subject offered in: Course (compulsory, elective) **Corporate Logistics Polish** obligatory Form of study (full-time,part-time) Cycle of study: Second-cycle studies part-time No. of hours No. of credits 3 10 10 Laboratory: Lecture: Classes: Project/seminars: Status of the course in the study program (Basic, major, other) (university-wide, from another field) (brak) (brak) Education areas and fields of science and art ECTS distribution (number and %) social sciences 3 100% **Economics** 3 100% Responsible for subject / lecturer: Responsible for subject / lecturer: dr inż. Edmund Pawłowski dr inż. Katarzyna Ragin-Skorecka email: edmund.pawlowski@put.poznan.pl email: katarzyna.ragin-skorecka@put.poznan.pl tel. +48-61-665-3372 tel. +48-61-665-3389 Wydział Inżynierii Zarządzania Wydział Inżynierii Zarządzania ul. Strzelecka 11, 60-965 Poznań ul. Strzelecka 11, 60-965 Poznań Prerequisites in terms of knowledge, skills and social competencies: Has basic knowledge: 1 Knowledge - at the nature social sciences, place in system of science and for other sciences rates, - of different kind structure and social institution, particularly them important elements, - of kind of relationship between structures and institutions (national, international and inter-- at social attachments domains sciences and scientific disciplines, for direction study and it knows ruling they correctness. 2 Skills - correctly interpret social phenomena in range of domain of science for study direction - take advantage basic theoretical knowledge of disciplines scientific,

### Assumptions and objectives of the course:

study direction.

The aim of this course is training of solution of structural, strategic, decision and principles of functioning of modern enterprises, which have different largeness, and principles of project designs of management systems.

- It is able to think and act to entrepreneurial manner.

legal, economic and political aspects,

# Study outcomes and reference to the educational results for a field of study Knowledge:

- analyze dates for concrete process of science social phenomena in scientific disciplines for

- It be able to participate in preparation of social project (political, economic, civil), taking into

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- 1. Has knowledge about object of science relatively to sciences about management and ergologic sciences, methods and tools use them [K2A\_W02]
- 2. Has deepened knowledge about conditionality of organizational structures and about mechanisms of changes of organizational structures [K2A\_W03]
- 3. Has knowledge about coherence in concerns taking holdings and about organizational dependences among organizational units [K2A\_W03]
- 4. It knows to manner deepened method and instruments of modeling of information processes [K2A\_W04]
- 5. It knows methods and instruments of modeling of decision processes [K2A\_W09, K2A\_W19]
- 6. Has deepened knowledge about structure mechanisms in enterprise [K2A\_W13]
- 7. Has deepened knowledge about processes of changes of organizational structures and management these changes [K2A\_W28]
- 8. Has deepened knowledge about views of organizational structures and kind of organizational attachments and about their historic evolution [K2A\_W30, K2A\_W31]

#### Skills:

- 1. It is able to interpret correctly and explain cultural phenomena (social, political, legal, economic) and mutual rates between social phenomena [K2A\_U02]
- 2. It is able to take advantage theoretical knowledge for description and analyzing of reason and course of process and social phenomena (cultural, political, legal, economic) and it is able to formulate personal opinions and select data critically and methods of analyses [K2A\_U02]
- 3. It is able to forecast and model composite social processes from different areas of social lives (cultural, political, legal, with utilization of advanced method economic) and in range of domain of economic science instruments and disciplines of sciences about management [K2A\_U04, K2A\_U05]
- 4. Has ability of utilization of earned knowledge owns in different ranges and forms, about critical analysis of efficiency expanded and usefulness knowledge use [K2A\_U05, K2A\_U06]
- 5. Has ability independent to suggesting of solution of concrete management problem and conducting of procedures in this range [K2A\_U07, K2A\_U10, K2A\_U14]

#### Social competencies:

- 1. It understand and it knows capabilities of continuous self-improvement (third degree study, post-graduate studies, rates) come up competence professional, personal and social; it is able to argument by whole life requirement of learning [K2A\_K04]
- 2. Consciousness of pesponsibility has for personal work and readiness of subordination in group principles of work and taking charge of commonly realized task [K2A\_K04]
- 3. It is able to sight dependences causally in realization of put purpose consecutive and be competitive tasks it essentiality alternative it be competitive tasks [K2A K03]
- 4. Consciousness of importance of behavior has to professional manner, observances of principles of professional ethics and respect of diversity of view and cultures [K2A\_K04]
- 5. Essential contribution is able to contribute to preparation of social project and administer subsequent ventures from these projects [K2A K05]
- 6. Consciousness has knowledge and abilities wanted for solving problems of organizations composite and necessities of creation of interdisciplinary groups [K2A\_K06]
- 7. It is able to plan and administer business ventures [K2A K07]

#### Assessment methods of study outcomes

Forming Rating:

Grading on the basis of activity and effects in class

Summary assessment:

Written exam - four or five questons

## **Course description**

System of management enterprise, structure and conditional. Vertical and services in enterprise. Typical business processes and solutions of structural big enterprises. Logic of connection of service and organizational units and trends for outsourcing during decrease of largeness of enterprise. Strategies of enterprises. In enterprise human groups directed, models of decision processes, identity of enterprise. Net structures and virtual as common solutions for big and on global market small enterprises acting. Managements horizontal - process management strategic, tactical and operative. Authorities of capital companies and principles of their functioning. System of management enterprise project design.

#### Basic bibliography:

1. Norton A., Enterprise Management, Gulf Publishing Comapany, 2009

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## Additional bibliography:

1. Business Process Management. Practical Guidlines to Successful Implementations, Jeston J., Nelis J., Elsevier, Hungary, 2008

## Result of average student's workload

Activity	Time (working hours)
1. Lectures	10
2. The consultation	5
3. Exam Preparation	15
4. Exam and discussion of the results of the examination	2
5. Classes	10

## Student's workload

Source of workload	hours	ECTS
Total workload	42	3
Contact hours	27	2
Practical activities	5	1